

## CONFERENCE AGENDA:

Program kick-off	Brian Connors, support aide and Project SEARCH graduate class of 2014, Beaumont Hospital, Troy  Jackie Thomas-Hall, senior director, Diversity and Inclusion, Beaumont Health
Welcome and special acknowledgements	John Fox, CEO, Beaumont Health  Aaron Gillingham, senior vice president and chief human resources officer, Beaumont Health
Defining diversity, inclusion, cultural competency and equity	Mike Ellison, emcee and guest speaker
Leverage cultural diversity	Jackie Thomas-Hall, senior director, Diversity and Inclusion, Beaumont Health
Pt. 1: The power of engaging employees	Melissa Foreman-Lovell, associate chief nursing officer, Beaumont Health  Jack DeChellis, director, Grants and Contracts, Beaumont Health  Xchoi Hunt, chaplain, Beaumont Hospital, Wayne

### BREAK

Leverage cultural diversity	Mike Dixon, vice president, Human Resources, Beaumont Hospital, Royal Oak  Lisa Ouellette, vice president, Human Resources, Beaumont Hospital, Troy
Pt. 2: D & I drives results	Moe Rustom, director, Clinical Language Services, Beaumont Health  Dr. Asha Shajahan, medical director of Community Medicine, Beaumont Health  Betty Priskorn, vice president of Community Health & Outreach, Beaumont Health

A Patient's Story: "A family's journey to acceptance and inclusion"  
Facilitator: Kori Jones, program director, Patient and Family-Centered Care, Beaumont Health  
  
Featuring: Jay Amin, Tejinder Gill and Maureen Kelly, M.D., pediatrics for Beaumont Hospitals, Royal Oak and Troy

### Conference Agenda – continued

Making the connection	Mike Ellison, emcee and guest speaker
Keynote: Recognizing and managing unconscious bias an cultural competency journey	Laraine Kaminsky, CEO & president, Global LK
Closing remarks	Aaron Gillingham, senior vice president and chief human resources officer, Beaumont Health
Program wrap-up	Mike Ellison, emcee and guest speaker

This activity has been approved for *AMA PRA Category 1 Credit™*.

Thank you for making the 2018 Diversity and Inclusion Conference a success.

See you next year.

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Beaumont Health  
Diversity and Inclusion Conference

## Our Path Forward: Achieving Equity and Inclusion

Friday, Feb. 2  
The Westin Southfield  
1500 Town Center, Southfield, MI 48075

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Friday, Feb. 2

The Westin Southfield  
1500 Town Center, Southfield, MI 48075

7:30 a.m. - Registration and continental breakfast  
8 a.m. to 12:15 p.m. - Program

Algonquin Ballroom

Thanks for attending Beaumont's Diversity and  
Inclusion third annual conference,

### Our Path Forward: Achieving Equity and Inclusion.

After attending this conference, you'll be able to  
recognize how cultural competency impacts the  
ability to improve experiences with patients,  
families, employees and communities.

Attendees will also explore how unconscious bias  
can have a direct impact on creating an  
environment of inclusion and the ability to  
deliver equitable care.

This conference is designed for all professions  
from all specialties.

#### Conference objectives:

- Recognize how cultural beliefs, biases and preferences can affect patient and family-centered care, community engagement and work relationships.
- Review how to leverage cultural diversity to increase engagement and positive experiences.
- Recognize and manage unconscious bias- An aspect of cultural competency.

#### FEATURING SPECIAL GUESTS:



**Brian Connors** is a physical therapy aide at the Beaumont Health and Wellness Center, Rochester Hills. In addition, Brian volunteers three days a week at Beaumont Hospital, Troy.

He came to Beaumont in 2013 through Project SEARCH. After he graduated from the program in 2014, he was hired as an employee. Many people also recognize Brian for his amazing singing voice.



**Mike Ellison** was born in Ethiopia, raised in Virginia and identifies himself as an actor, recording and performing artist in Detroit. The multi-faceted entertainer has released independent albums, headlined national concert and community outreach tours, and

has registered acting credits that span film, theater and television.

An ambassador for the Points of Light organization, Mike has employed entertainment as a vehicle to promote charitable initiatives throughout the United States and his birth country, including orphan support programs and the construction of several health care clinics. Stateside, he's partnered with major and grassroot nonprofit organizations, as well as notable corporate sponsors to promote cancer awareness, teach African-American history, combat bullying and teen suicide, as well as a myriad of social issues.



**Jay Amin** is 17 years old and is looking forward to graduating from high school. He identifies as a transgender boy, but would like for people to just know him as Jay. His story is one of perseverance and determination as he recognized at

an early age his gender identity was different from his assigned sex. Jay will share his story, his journey and key lessons learned along the way of acceptance and creating your own path.

**Tejinder Gill** is the proud mom of two, working parent and an engineer by profession. She is an advocate and supporter of trans youth, their parents and families.

**Maureen Kelly, M.D.** is a board-certified Beaumont Health pediatrician and is Jay's primary physician. She's developed a keen interest in the importance of recognizing depression and anxiety in children and adolescents.



**Laraine Kaminsky** is president and CEO of Global LK, has lived on three continents and worked in more than 80 countries. In 1989, she launched a consulting firm to build, leverage and develop leaders and managers in an increasingly global economy.

Laraine is a sought-after consultant and speaker on diversity and inclusion trends in the global workplace and marketplace. She has a strong understanding of inclusion and diversity opportunities and challenges and brings a global perspective.

She takes a well-rounded approach to expanding her own cross-cultural competence, and draws from life experience, study, research and travel. Laraine enjoys exploring a culture from the seat of her bicycle and cycles in as many countries as possible.